

The "I CAN" Plan



Begin your studies

1

Latino Construction Program

Six-week course in basic ESL construction terminology

- ▶ Basic courses in the construction field
- ▶ OSHA 10-Hour Certification
- ▶ Union intro and the purpose of the unions

OR

The Pre-Apprenticeship Training Program Curriculum

- ▶ Prepares individuals to enter an apprenticeship
- ▶ Assists with trade choice decisions
- ▶ Helps individuals with placement into the construction industry

Entry Requirements:

- 18 years of age or older
- High school diploma or GED
Valid Driver's License
- Negative drug test (Union construction industry standard)
- Test (TABE or Compass Test) - 7th grade reading comprehension & 8th grade math

Completion of the Tri-C Program:

- ▶ Earn 17 college credits
- ▶ Earn a Tri-C Building Construction Training Certificate
- ▶ Earn OSHA 10 Credential

2



Begin to work

Select your applied Union Trade

- ▶ Boilermakers Local 744
- ▶ Bricklayers Local 5
- ▶ Bricklayers Local 16
- ▶ Cement Masons Local 404
- ▶ Carpenters Northeast Ohio Local 435 & 373
- ▶ Electrical Workers Local 673
- ▶ Electrical Workers Local 38
- ▶ Glaziers Local 181
- ▶ Heat & Frost Insulators Local 3
- ▶ Ironworkers Local 17
- ▶ Laborers Local 310

3



Fix or Start your credit history

Meet with the Spanish American Committee's Financial Literacy Counselor to work on your credit and help prepare you to buy a home.

4



Begin the process of buying a home

Meet with the Spanish American Committee's Housing Program Representative and begin the process of buying a home

Requirements to get approved for a home:

- Have been working for two years - (W2 for two years)
- 620 FICO score
- Have money saved for down payment & closing costs
- No derogatory credit or collections

Bank Requirements:

- Credit report
- Two years W2
- Two bank statements
- Two pay stubs (last two months)